

YOUNG FINE GAEL

REJUVENATING YOUNG FINE GAEL

YOUNG FINE GAEL TERM PLAN 2023 – 2024


★ YFG



Foreword

Dear member,

It gives me great pleasure to present the National Executive Term Plan 2023/24. As you will be aware, Young Fine Gael faces many significant challenges, and this plan is an ambitious but achievable proposal to grow our great organisation.

This term has accurately been referred to as the election term, with Local and European Elections fast approaching, and a General Election on the horizon too. As such, in the lead up to these elections we will be ensuring there are regular campaign days, prioritising our YFG Councillors and LARs. This will include many Monster Campaign Days, National Leaflet Drop Days, and motivating and encouraging branches and members to get out in force in the run up to the elections.

There are many exciting plans in the pipeline, one of which is the #PricklessNights anti-spiking campaign. This will fall under the umbrella of the successful Longer, Safer Nights Campaign started by the previous National Executive. This campaign includes legislation being brought forward in Seanad Éireann to make spiking a stand-alone offence. This would be a huge win for YFG, effecting change at the highest level, and something we must capitalise on. A comprehensive campaign plan will be rolled out, with the support of Fine Gael HQ.

This campaign will form the basis of our college recruitment efforts. College branches have long served as the core of our membership base, and huge efforts and resources will be poured into ensuring we have thriving university branches once again.

We are delighted to announce the rollout of the YFG James Dillon Debating Competition, which will begin over the summer and run for several months. This will be a great opportunity for branches to compete with each other and develop debating skills in the process.

Finally, it is crucial that we begin to seek out potential members by engaging with other organisations in our communities. Every opportunity at national, local, and university level must be taken to collaborate with external organisations.

I am a firm believer that the National Executive is here to facilitate the activities of branches and members, and as such none of this plan will be achievable without the buy-in and support of you as a member. I look forward to working alongside the great team on the National Executive and the membership to improve and grow Young Fine Gael over the term ahead.

Warm regards,

A handwritten signature in black ink, reading "Eoghan Gallagher". The signature is fluid and cursive.

Eoghan Gallagher

**President
Young Fine Gael**

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Priorities

We intend to make head way on various fronts, but ultimately, our objectives can be condensed into three overarching priorities:

ATTRACTING AND RETAINING MEMBERS

We are concerned by the ongoing decline of membership over the past few years. There are several reasons people could attribute to this decline: a decade in Government; general decline in political party membership; the impact of the COVID-19 pandemic. However, our view is that complaining is not a strategy, nor is it a worthwhile use of time. This plan proposes an ambitious but achievable strategy to rejuvenate Young Fine Gael whilst growing our membership. We believe that to attract new members to join YFG, they must see YFG as a vibrant organisation full of enthusiastic members. All the ideas and plans you see in this plan are included as we feel they will contribute to either retaining our current members and boosting activity across the organisation. We believe that if these ideas are correctly implemented, people will be given ample opportunity and motivation to join YFG.

CONTRIBUTING TO NEXT YEAR'S SERIES OF ELECTIONS

Every election is important. However, given recent developments in Irish politics including the rise of Sinn Féin and the 'left', and the growth in support for Independents, next year's series of elections will prove crucial as the history books reflect on Fine Gael in years to come. It is imperative that Young Fine Gael play a massive role in supporting the party in next year's Local and European Elections, and very likely, a General Election. Young Fine Gael must be election ready. In the 12 months between now and the Local and European Elections, YFG must find itself at the heart of

election preparations where members and branches are available and willing to support every Fine Gael candidate seeking election. Young Fine Gael has committed to a series of campaign days for our Councillors, Local Area Representatives, and first-time candidates to boost candidates' profiles and help them secure election. Furthermore, Young Fine Gael will be developing a Local and European Youth Manifesto during this time. A National Youth Manifesto will be produced ahead of a General Election during the lifetime of this National Executive.

ORGANISATIONAL HEALTH

Young Fine Gael has many strengths. We aim to build on the success of our strengths and use them to grow and improve YFG. We aim to seriously address our weaknesses. We are disheartened by the fact that only one female member was elected to our National Executive at our National Conference in Galway in February. Co-options have been utilised to address this on the current Executive. Young Fine Gael also voted to amend our Constitution in Galway paving the way for two Vice-Presidents to be elected to the next National Executive, one male and one female. This guarantees a gender balance on our three Fine Gael Executive Council seats and encourages a greater gender balance on the rest of our National Executive. However, we cannot merely legislate for female involvement and must encourage female members to get involved at branch, regional, and national level. Every effort will be made before our next National Conference to build up and support our female members in running for prominent positions within the organisation to ensure that YFG never finds itself in a similar position again at a future National Conference.



Branches

COLLEGE BRANCHES

College Branches offer a huge potential to YFG for both activity and recruitment. College recruitment has traditionally been YFG's main source of new membership. COVID-19 temporarily hampered this, as well as preventing new members from learning from more experienced members. However, most branch committees have now returned to sufficient activity levels and have a cohort of enthusiastic, and capable active members. Some branches are still trying to recover their membership numbers to pre-pandemic levels. We are confident that this will continue in the coming months. Branch committees will be given training and opportunities to feed into the Freshers Fairs plan at an earlier stage this year than before to encourage activity and a successful recruitment phase in the new academic year.

Young Fine Gael has branches in the following institutions:

University of Galway (UG)

University of Limerick (UL)

University College Dublin (UCD)

University College Cork (UCC)

Dublin City University (DCU)

Maynooth University (MU)

Trinity College Dublin (TCD)

Technological University of Dublin (TUD)

Work is at advanced stages to set up branches in MTU Cork/Tralee, and early stages in SETU Waterford and ATU Galway/Sligo. Whilst we are not opposed to setting up new branches in other universities or Institutes of Technologies, given the large job of work to be done at existing branches, our focus will remain there in the near future.

Some of our plans for our College Branches include:

Adequate planning and preparation for Freshers Fairs

College branches are the main source of recruitment. YFG has excelled in recent years by offering eye-catching campaigns and merchandise to attract new members. We will continue with this approach. Each college branch will have a plan for the first three events of the semester.

Welcome event

A welcome event will be held on each campus to retain the members who sign up at Freshers' Fairs.

Motivation of committee leaders

The National Executive will endeavour to ensure leaders in each branch are aware of the importance of their efforts and hope to reward these efforts in many ways such as bringing college branch leaders together for training, getting their input on the recruitment programme and for a social evening.

Social events

Social events will be hosted to ensure retention of members. The importance of incorporating a social dimension into all events has been stressed to branch committees.

Diverse events

YFG Branches will hold and facilitate activities that will attract more people to join college branches. College branches must hold events that cater to the needs of potential members instead of just catering to current members.

Persistent presence on campus

Branches will establish a regular presence on campus to engage and recruit students, rather than relying solely on Freshers Days. The National Executive encourage setting up a table or stall throughout the semester regarding a relevant issue on campus as a means of engagement.

Local campaigns

Localised Campaigns will make college branches relevant to the broader student population, not just YFG members. Branches will be pushed to find an issue they can campaign on within their campus or find a relevant localised angle to a National YFG campaign. A good example of this in the past was NUIG YFG's SafeCab initiative working with taxi companies across Galway city to make nights out safer.

High profile speakers

At least one Minister will attend a meeting or event on each college campus as a guest speaker during semester 1 in 2023/2024. This will be a great tool for recruiting members and getting high attendance at events.

Training

We are determined that branch committee members know how to maximise their efforts and activities. Training will be provided on the running of a branch and items such as utilising funding available via Socs Box or Society Guilds.

Executing basic tasks

College branches must do the basic tasks well such as making sure that posters are put up around campus to advertise an upcoming event. A good level of communication online from college branches also is essential.

LOCAL BRANCHES

The bar is wide ranging for our constituency branches, with some in very healthy states and others still recovering from the reduced activity during the pandemic. What is common to all is that each can be improved and grown. The biggest barrier to constituency branches being active is that for most, their members are based outside the constituency for the majority of the time. An emphasis will be placed on returning college members to their home branches during their time in college and also after they have graduated.

Young Fine Gael has branches in the following constituencies:

Dublin	Leinster	Munster	North-West
Dublin Bay North	Carlow-Kilkenny	Clare	Cavan-Monaghan
Dublin Bay South	Kildare	Cork East	Donegal
Dublin Central	Laois-Offaly	Cork North Central	Galway East
Dublin Fingal	Longford-Westmeath	Cork North West	Galway West
Dublin Midwest	Louth	Cork South Central	Mayo
Dublin North West	Meath	Cork South West	Roscommon-Galway
Dublin Rathdown	Wexford	Kerry	Sligo-Leitrim
Dublin South Central	Wicklow	Limerick	
Dublin South West		Tipperary	
Dublin West			
Dun Laoghaire			



Each region will hold a regional event in 2023. This will give members from all branches in that region a chance to come together for some politics and some craic! Each branch will be encouraged to act as an individual unit whilst contributing to the aims set out in this work plan. Our plan for Local Branches includes:

Integration with senior party

Young Fine Gael members will be encouraged to get involved with Fine Gael in their constituency at a branch, district, or constituency level. Every Local YFG Branch is entitled to appoint a Constituency Youth Officer on their Fine Gael Constituency Officer Board. The National Executive will support branches in filling all these positions.

Visibility within FG

A YFG presence at FG constituency level makes it easy for family members and friends of officers and public representatives to join and get involved with YFG.

Chairperson support document

A one page support document is being developed to help ensure the basics are completed by branch chairs. It will include key dates such as the affiliation deadline and suggested events such as Leaflet Drops.

Elections

Next year's elections serve as both a goal and a tool in increasing local branch membership and activity. Elections offer an exciting time to be a member of Fine Gael and we anticipate that members will be naturally motivated as elections approach.

College branch communication

A concerted effort will be made to ensure members who join at college level are put in touch with their constituency branch.

Press releases to local media

Branches will be encouraged and supported in issuing statements to local media.

Events Plan

A priority of our National Executive is to ensure members are notified well in advance of upcoming regional and national events. It is also helpful for us to be able to plan adequately rather than stumbling from one event to the next. Our envisaged calendar of 'flagship' events is as below:

Month	Activity
April 2023	AGM Season and actively affiliating members in local branches before 30 April
May 2023	National Leaflet Drop Day 13th May. Each branch out in their own area. Prize for highest step count.
June 2023	
July 2023	Summer School 22nd to 23rd July. The Viking Hotel, Waterford
August 2023	Béal na Bláth (Blue Weekend) 19th-20th August
September 2023	College Recruitment
October 2023	Dublin Day 14th October
November 2023	Leinster Regional Event 4th November
December 2023	
January 2024	College Refreshers Fairs
February 2024	North West Regional Event
March 2024+	Branches to assist in election activities in their own constituencies + regional/national campaign days.

This calendar highlights regional and national events that are coming up in the next year. Other events will be added to this calendar as the year progresses. Young Fine Gael will also ensure our presence is felt at Fine Gael events such as the Béal na Bláth commemoration in August and at the Role of the Member Conference and Ard Fheis.



Campaigns

Young Fine Gael campaigning on issues affecting ordinary young people in Ireland will be central to us successfully growing our membership. Campaigns should be a prominent tool in our quest to achieve our priorities of recruiting new members. As YFG has always done, we will seek to change attitudes and opinions within Fine Gael and the public. We will remain steadfast taking principled stances and highlighting them as appropriate. The National Executive plans to continue and widen our current campaign on spiking, falling under the umbrella of our 'Longer, Safer Nights' campaign.

Spiking Campaign

A YFG drafted bill to make spiking a stand-alone offence has been put before the Seanad. Our campaign also includes a call for pubs and nightclubs to take further steps to protect their patrons such as making drink lids freely available. Finally, a concerted multi-stakeholder awareness campaign will be held to counteract spiking. The hashtag #PricklessNights will be adopted for this specific part of the campaign.

We envisage that this campaign will evolve organically, and other angles will arise over the course of engagements. This is expected to shape the campaign over the medium term, and we will consistently reassess with this in mind. It is also hoped that throughout this campaign, every effort will be made to find a local dimension for each branch to make it relevant in their own immediate area.

Campaign Plans

- YFG will ensure the ideas that are prioritised by the National Executive for promotion are issues which resonate with younger voters and provide the basis for campaigns to bring about change to improve the lives of young people.
- Branches will be encouraged to get involved with local issues, such as colleges continuing to lead the charge in relation to university referenda.
- Informational mini campaigns will be run such as a "Know your Rights" week for part-time workers, to coincide with college students taking up part-time employment for the summer period.
- Efforts will be made towards campaigning on headline items in policy documents such as education, justice, and our Pre Budget-Submission.
- Keeping an eye on the upcoming referendum on the "Woman's Place in the Home" as proposals for constitutional amendments are to be published by the end of June 2023, with the referendum due to take place in November 2023.
- The Pre-Budget Submission will be a campaign in and of itself: the survey of members, the outcomes and calls to action contained in the document are key points in the campaign (to run from May until October).
- Utilising our colleagues in Government ministries to find "winnable" items will be key in demonstrating our effectiveness.
- Working alongside our MEPs by amplifying their work in Brussels and tailoring elements of European campaigns to an Irish audience.

Policy Development

Policy and campaigns are inextricably intertwined, and policy without campaigns would not be successful in YFG growing its membership. Young Fine Gael has a proud tradition of being proactive and bold in proposing policies, and we seek to continue along this vein.

Avoiding policy documents being written by a handful of people will be a key policy objective for this National Executive. We are adamant that a different approach is taken this time – a more consultative and inclusionary process; and that members are engaged throughout, as well as holding meetings with relevant organisations. It is vital that we capitalise on every opportunity to collaborate with external organisations.

A Policy Lab-style model of collating views and proposals from members will enhance buy-in and empower members to contribute to YFG's policy formation process. Policy platforms will be developed from the ground-up utilising extensive grassroots

consultation and engagement. YFG will reach out to external stakeholder groups to collaborate on specific policy areas where relevant.

YFG's Garret FitzGerald Summer School is the next available opportunity for members to vote on policy motions to be adopted. As referenced in the previous section, there will be a referendum in November 2023 with the proposals for constitutional amendments to be published by the end of June 2023. Summer School will be an ideal time for YFG members to have their say in how the organisation will campaign for the referendum.

Policy Documents

Young Fine Gael will be publishing several policy documents during this term, as listed below. We are very grateful to the previous National Executive, and in particular Director of Policy on that National Executive, Kenneth Henry, for all their work in beginning the Justice Document which has just been published.

Policy Document	Timeline
Justice Document	March – April 2023
Pre-Budget Submission	May – July 2023
Education Document	July – October 2023
Local and European Youth Manifesto	January – March 2024
National Youth Manifesto (to include strands from Pre-Budget Submission and other YFG policy documents – potentially to be included in the Fine Gael election manifesto)	June – August 2024

Communications

This term, the Director of Communications will be focusing on expanding our current social media presence as well as improving our existing channels.

A Facebook Notice Board has been set up for members to communicate details of meetings and events only.

A communications sub-committee has been set up to support the Director of Communications throughout the term.



Arms of the Organisation

In recent years, our networks and arms of YFG have become more and more important, as members are increasingly more interested in pursuing their areas of interest.

The YFG Women's Network

The Young Fine Gael Women's Network is a support network for our female members, which is knitted in and collaborating with the Fine Gael Women's Network. The network promotes and supports female members to hold leadership positions within Fine Gael. Local, regional, and national events will be held by the Women's Network over the course of the term whilst always ensuring a social aspect. The YFG Women's Network will be exploring the possibility of running a women's trip to the European Parliament in Brussels during the term. Béibhinn Byrne is the National Executive Liaison to the YFG Women's Network.

The YFG Second Level Network

The Young Fine Gael Second Level Network (SLN) is a new initiative launched during the lifetime of the previous National Executive that gives YFG members who are of secondary school age a forum to come together and share their views and experiences. The SLN will play a central role in the development of our Education policy document and has previously held meetings with Ministers, TDs and Senators in Leinster House on this topic. Members of the SLN will be encouraged to run for prominent positions in their respective branches whilst offering these younger members an enjoyable YFG experience. Steven Murphy is the National Executive Liaison to the Second Level Network.

The YFG International Committee

The YFG International Committee (IC) is historically one of YFG's strongest organs and has had great success in the recent past electing YFG members to the Youth European People's Party (YEPP) board. In June 2023, YFG International Secretary Eoin Scarlett was elected as Vice-President of the YEPP at its congress in Braga, Portugal. The IC last year published a policy document on Chinese-Taiwanese relations. Given the interest of YFG members in overseas elections, an Election Watch officer has been added to the IC for this year. The IC will be informing YFG members about all their activities in Europe and within YEPP. Jamie Malone is the National Executive Liaison to the International Committee.

Coiste na Gaeilge Ógra Fhine Ghael:

Is líonra é Coiste na Gaeilge le haghaidh Gaeilgoirí agus foghlaimeoirí Gaeilge na heagraíochta. Cuireann an Coiste béim ar fhorbairt teanga agus ar chursaí cultúrtha freisin. Tá se á intinn ar Choiste na Gaeilge, lorg na Gaeilge a chur ar imeachtaí ginarálta Ógra Fhine Gael chomh maith le himeachtaí eile a chur ar siúl trí Ghaeilge, i rith an téarma romhainn le haghaidh Gaeilgóirí agus daoine gan Gaeilge araon. Cuireann Coiste na Gaeilge seisiúin eolais agus Pop-Up Gaeltachtaí ar siúl ag imeachtaí náisiúnta ÓFG, agus cuirfear imeachtaí ar siúl le chraobh eile den eagraíocht i rith an téarma sin. Tá Seán Ó Máirtín (Seán Martyn) ina Oifigeach Idirchaidrimh don Choiste.

The YFG Coiste na Gaeilge is a network of our Irish speaking members and those interested in the fostering of the Irish language. Coiste na Gaeilge puts an Irish

language stamp on Young Fine Gael activities and runs events throughout the term which are accessible to Irish speakers and those that don't speak Irish. Coiste na Gaeilge frequently runs sessions and hosts pop-up Gaeltachts at National YFG events. Séan Martyn is the National Executive Liaison to the Coiste na Gaeilge.

The YFG One Island Committee

The Young Fine Gael YFG One Island Committee (OIC) is a recently established forum working within YFG and with external groups north and south of the border on all-island issues. The OIC is currently engaging with the Northern Ireland Youth Forum on an all-island transport policy document. The OIC has had members attend the SDLP Youth Conference as guests and aim to attend other parties' conferences as well. The OIC will continue working on what is becoming an increasingly important area of focus in the coming years. John Healy is the National Executive Liaison to the Ireland's Future Committee.

Young Careers Network

The Young Careers Network provides a space for members of Young Fine Gael that are in the workforce or who have left their college branch and are seeking an extra opportunity to stay involved separate to their respective local branch. This network houses a hugely skilled cohort of members with a wealth of knowledge politically and otherwise. The Young Careers Network allows these members to share their experiences and skills with other similar members. The Young Careers Network will plan a series of events to run throughout the term. Steven Murphy is the National Executive Liaison to the Young Careers Network.

Fine Gael Parliamentary Party

The Fine Gael Parliamentary Party made up of our TDs, Senators, and MEPs recently appointed Senator Regina Doherty as the Parliamentary Liaison to Young Fine Gael. Senator Doherty has already met with the National Executive and is looking forward to representing us in the Parliamentary Party.



Elections

Young Fine Gael's election effort will be overseen by Vice-President and Director of Elections, Steven Murphy with the help of the National Executive of YFG.

LOCAL AND EUROPEAN ELECTIONS

Young Fine Gael has a major part to play in the series of elections we are facing. Young Fine Gael has members all over the country that are enthusiastic and willing to support all Fine Gael Candidates. Candidates for Local Elections will take priority when it comes to Young Fine Gael resources as these will be the first candidates to face the electorate alongside candidates for the European Elections. All members will be encouraged to support their local candidates where possible.

The National Executive will work with Fine Gael, regional organisers, and executive council to identify, encourage, and promote Young Fine Gael members who may be interested in putting their names forward for selection in the Local Elections. We will assist these members in achieving their goals and through the election campaign.

Young Fine Gael believes that the upcoming elections are an excellent chance to grow Fine Gael's support amongst younger voters. With Young Fine Gael's Director of Policy leading, YFG will work to create a Local and European Youth Manifesto which we will ask candidates to pledge support for during their campaign.

Young Fine Gael will be continuing our proud history of supporting candidates seeking election to the European Parliament. As the party of Europe, Young Fine Gael members will be available to support all FG European Election candidates.

One way we aim to use to support candidates is through Monster Campaign Days. At the discretion of the candidate, this day can be used to canvas or distribute literature, or other activities.

GENERAL ELECTION

Although the date of the next General Election is still unknown at the time of writing, we believe it is likely to fall within the lifetime of this National Executive. Our main aim will be to support Fine Gael candidates across the country. We hope to see at least one young candidate contest the General Election. YFG also will use this as an opportunity to increase Fine Gael's support amongst younger voters by developing a comprehensive Youth Manifesto ahead of the General Election. This will be presented to the Party Leader, An Taoiseach Leo Varadkar where he will be asked to sign a pledge that this will be used when constructing Fine Gael's election manifesto. This will empower Young Fine Gael members to give them a voice in Fine Gael policy and affect change in Ireland.

Membership and Engagement

At the core of all activities, we must ensure we are either a) increasing our membership, or b) boosting morale of existing members, thereby safeguarding retention. Many of the methods for achieving this are detailed in other areas, but some specific items include:

A New Member Welcome Pack

A virtual welcome pack will ensure new members are given a synopsis of the internal workings of the organisation.

Welcome Call

Anyone who joins YFG is to be contacted by someone from their local branch or the National Executive to welcome them to Young Fine Gael.

Longer Term Recruitment efforts

Recruitment efforts will be made on an ongoing basis, giving longevity to our recruitment campaigns.

Collaboration

YFG will link in with likeminded organisations should help us reach out and engage with potential members.

Facilitating Membership Activity

The National Executive are here to facilitate activities of YFG members and hope to create the environment where any member can propose and lead efforts on an idea or initiative.

Engaging our Members

The general membership will be called upon to assist in short-term working groups. This will replace the old system of term-long subcommittees, which often became disengaged after several months.

Debating Competition

Debating is an activity which is enjoyed immensely by YFG members and is an opportunity for members to develop debating skills. An inter-branch competition is being organised to tap into this.

Plus-One Competition

This initiative will encourage members to sign up a friend, and enter each relevant member into a raffle.

Other recruitment opportunities

Although college recruitment will not be matched in providing a volume of potential members, we will also seek to recruit at events such as TY shows, agricultural shows, National Ploughing Competition, etc.



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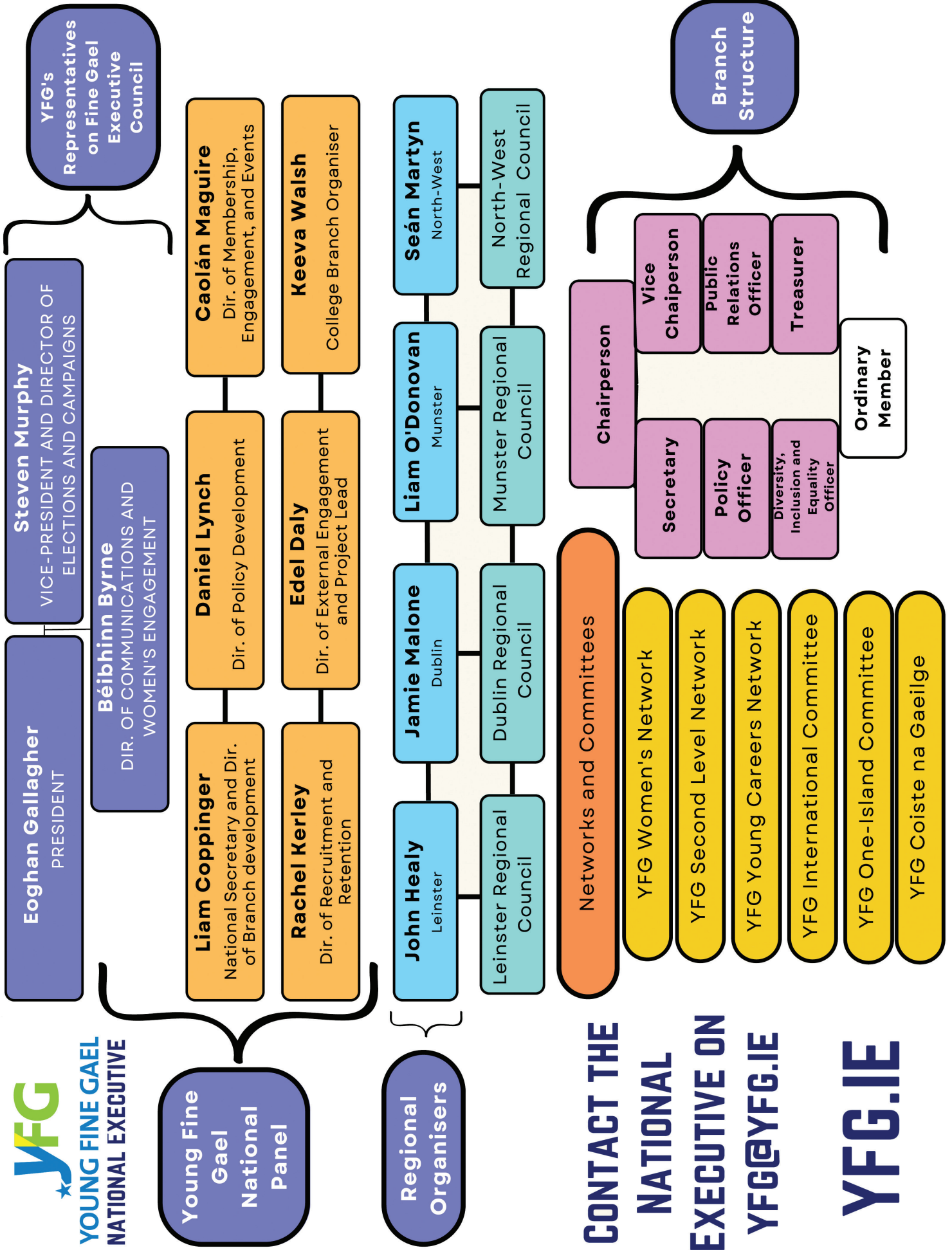
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